

MAHANADI COALFIELDS LIMITED

(A Govt. of India Enterprise)

At/PO: Jagruti Vihar, Burla, Dist:Sambapur,
Odisha, Pin-768020

Ref. No.MCL/SBP/HQ/EE/2024/Advisor(Forest)/ 17-18

Date: 19.02.2024

Notification for engagement of Full Time Advisor (Forest) in MCL on contract basis

Mahanadi Coalfields Limited (A subsidiary of Coal India Limited, A Govt. of India Enterprise) invites application for engagement of full time Advisor(Forest) from retired **IFS who have worked in the post of Additional Principal Chief Conservator of Forests or above**. VRS optee will not be considered. The contract may be extended for another one year depending upon requirement and satisfactory performance.

Eligibility, Benefits and other details are as under :-

1.	No. of post	(01) One
2.	Maximum age limit for eligibility	Not more than 65 years of age during the contract period.
3.	Scope of Work and Services to be performed.	<p>The incumbent will assist & advise MCL, for pursuing with State Government of Odisha and Ministry of Environment & Forest & Climate Change (MoEF&CC), New Delhi as well as Integrated Regional Offices (IROs) regarding Forest related matters and Forest diversion proposals of MCL.</p> <p>He/She shall advise on the preparation of DGPS survey & authentication of map of the Project area, forest land & CA area etc from Odisha Space Application Center (ORSAC).</p> <p>Assist & advise the different projects of MCL in the preparation of a complete and comprehensive Forest Diversion Proposal (FDP) as per the Forest Conservation Act, 1980 with all amendments thereto and as per prevailing GOI guidelines & GoO Guidelines and current practice and procedure applicable under the Laws of State of Orissa Forest Deptt.</p> <p>Assist and advise in the submission / e-Filing of the FDP to Forest Department through MCL.</p> <p>Facilitating processing of the FDP at all stages including obtaining certificate under Forest Rights Act, 2006 and levels, to obtain the approval of Diversion of Forest Land from MoEF under the FC Act, 1980 (Both Stage-I and Stage-II clearance from MoEF).</p> <p>Assist and advise MCL in preparation, submission and obtaining approval of Wild Life Conservation Plans.</p> <p>Advise & monitor the compliance of the Forest Clearance issued to the Projects of MCL.</p> <p>Assist in the capacity building of the officials dealing with the forest clearance work.</p> <p>Update the management regarding the latest changes in the law and trends in Forest management.</p>

Company

		<p>Assist & advise different projects of MCL in the preparation of an effective compliance report for submission of Forest Deptt.</p> <p>Assist and Advise MCL on preparation of replies / compliance reports to the queries raised by different quarters relating forest clearance matter.</p> <p>Assist and Advice MCL on any other issues relating to forest clearance & compliance matter.</p>					
4.	Headquarters on Appointment	MCL Office Bhubaneswar. However, the Management will be within its right to extend his services, anytime, to ant other Area/Establishments of the Company/ any other strategic location.					
5.	Consolidated monthly compensation/ honorarium & other benefits	(I) Consolidated Monthly Compensation/ Honorarium	Monthly Remuneration as prescribed in CIL Policy for each grade.				
		(II) Conveyance Charges	Company shall provide Conveyance for full time as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charge.				
		(III) Accommodation Facility	<p>Suitable company's accommodation shall be provided on availability. However, if company's accommodation is not available, a consolidated amount will be paid as under:</p> <table border="1"> <tr> <td>For X Class Cities</td> <td>27% of Consolidated Pay per month.</td> </tr> <tr> <td>For Y Class Cities</td> <td>18% of Consolidated Pay per month.</td> </tr> <tr> <td>For Z Class Cities</td> <td>9% of Consolidated Pay per month.</td> </tr> </table> <p>The classification of the Cities for this purpose would be as per classification of Cities as circulated by DoE vide OM dated 07.07.2017. In the event of Company's accommodation, the house rent, as applicable to Executives on roll, will be recovered.</p>	For X Class Cities	27% of Consolidated Pay per month.	For Y Class Cities	18% of Consolidated Pay per month.
For X Class Cities	27% of Consolidated Pay per month.						
For Y Class Cities	18% of Consolidated Pay per month.						
For Z Class Cities	9% of Consolidated Pay per month.						
		(VI) Re-imbusement for Mobile Telephones	Re-imbusement for the use of mobile telephones based on the actual bills or Rs.750/- p.m. whichever is less.				
		(V) Medical	All executives of CIL covered under the Post Retiral Medical Benefits Scheme will continue to be governed by the said scheme. Those appointed, who were not under the roll of CIL, will be given the same coverage of benefit, if they are not covered under any post retiral medical scheme.				

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		(VI) Leave	The Advisor shall be entitled for paid leave of 15 days in every six months in addition to the paid holidays in the establishment. The paid leave shall be regulated as per the provisions of EL (Earned leave) applicable to the Executive cadre employees under the CIL Executive Leave Rules. However, the paid leave admissible as above are not encashable. The accumulated leave shall stand lapsed on the expiry of each period of engagement of an Advisor.
		(VII) TA/DA	TA/DA and other boarding/lodging charges shall be payable as per entitlement applicable to the existing executives of equal grades whenever tours are undertaken for the jobs related to assignment.
6.	Terms and conditions	<p>a) The engagement of Advisor shall be subject to Medical fitness to be certified by Company/Govt. Medical officer.</p> <p>b) Notice period for termination of contract – one month's notice or consolidated compensation amount from either side.</p> <p>c) Secrecy: The Advisor will maintain secrecy/confidentiality in respect of information/documents/ materials etc as per extant CIL policy/scheme.</p> <p>d) Prohibition on other Full time Engagement – Advisor shall not accept any full time appointment or post, whether advisory or administrative, in any other Firm or Company during the period of their engagement with CIL and its Subsidiaries.</p> <p>e) The Company reserves the right to withdraw or modify this notification anytime without assigning any reason.</p> <p>f) Tax/GST – Will be applicable as per rule. (In case payment of GST is required, then the same shall be re-imbursed on production of proof of such payment).</p> <p>g) Other terms and conditions will be as per CIL's policy in vogue.</p>	
7.	Selection Process	The applicants fulfilling eligibility criteria and other conditions as per notification shall be shortlisted and invited for interview for final selection. No TA will be paid to any candidate for appearing in interview/selection process.	

Interested candidates fulfilling the above criteria may submit their resume in the prescribed **Application Format (Annexure-'A')** along with the following self-attested documents:

1. Proof of Age (Matriculation certificate)
2. Superannuation notice/order
3. Certificates of qualification
4. Documents in support of experience

The application in prescribed format along with self-attested copies of required documents may be sent to the office of the **Dy.General Manager(P-EE), Executive Establishment Deptt., MCL HQ,**

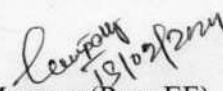
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At/PO: Jagriti Vihar, Dist: Sambalpur – 768020, Odisha, in the email id gm-ee.mcl@coalindia.in, latest by 04.03.2024 by 5:00 PM. Application sent by Post/Hard Copy will not be entertained.

The incomplete applications in any respect will be liable for rejection.

Important Points :-

1. The applications received after the last date of submission will not be entertained.
2. MCL reserves the right to change the number of vacancies and cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modifications/ amendments in this notification will be given in MCL website only.
3. All correspondences with the candidate shall be made through email as given in the application. However, important information will also be available at MCL's website.
4. MCL reserves the right to short-list candidates for interview/selection process. No TA will be paid to any candidate for appearing interview/selection process.


Dy.General Manager(Pers-EE),
MCL HQ., Jagriti Vihar,
Burla, Sambalpur.

APPLICATION FORMAT
For the post of Advisor(Forest) in Mahanadi Coalfields Limited

1. Name (in block letter) :
2. Employee No. (if any) :
3. Father's Name :
4. Present address for communication :

<p>PHOTO</p> <p>(Self Attested)</p>

5. Contact no. A) Telephone B) Mobile :
6. Email ID :
7. Permanent Address :
8. Caste (Gen/SC/ST/OBC) :
9. Date of Birth (Enclose self-attested copy of Matriculation Certificate) :
10. Educational/ Professional Qualifications (Enclose self-attested copies)

Sl.No.	Qualification	University/ Institute	Year of Passing

11. Experience (Enclose copies in support)

12. Details of previous posting :

Organisation/ Deptt./ Company previously worked in	Last Post held	Grade	Last Basic pay drawn with Grade Pay (where applicable)	Discipline	Period (from/till)	Remarks

(02)

13. Special Achievement (if any)
14. Details of Vigilance/Departmental Case or Court case (if pending):
15. Date of Superannuation (Enclose self-attested copy of superannuation notice)
16. Any other information relevant to the post

CERTIFICATE

I certify that the information/documents provided herein above are true to the best of my knowledge. In case, any of the information/documents are found to be incorrect/false at any stage then my candidature/appointment will be liable to be cancelled. I have read the detailed advertisement / notification, qualify towards eligibility conditions for the post, I am applying.

Signature of the candidate with date

List of Enclosures :-

- 1.
- 2.

(For Newspaper Publication)

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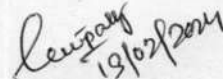
Notification for engagement of full-time Advisor(Forest) in MCL on contract basis.

Applications are invited from eligible retired personnel from Govt./PSUs for one post of full-time Advisor(Forest) on contractual basis. The candidate should be **IFS who have worked in the post of Additional Principal Chief Conservator of Forests or above** and should not be more than 65 years of age during the contract period.

The detailed Notification including Eligibility Criteria, Qualification, Experience, Scope & Services required to be performed and the application form is available at www.mahanadicoal.in website under the caption Careers@mcl -> Career News -> Recruitment and CIL website www.coalindia.in

The last date of receipt of the Application Form is 04.03.2024 up to 5.00 PM.

The application format can be downloaded from the website. Duly filled in application along with attested copies of all relevant documents are to be sent by the applicant to the Dy. General Manager(Pers/EE), Mahanadi Coalfields Ltd., At/PO: Jagruti Vihar, Burla, Dist: Sambalpur – 768020, Odisha, in the email id gm-ee.mcl@coalindia.in **only**.


Dy.General Manager(Pers-EE),
MCL HQ., Jagruti Vihar,
Burla, Sambalpur.
